



FREQUENTLY ASKED QUESTIONS - FOR BUSINESSES

Direct Primary Care for Your Employees

Today's healthcare landscape is more and more challenging for business owners trying to provide employees with access to healthcare. Making Mountain View Family Healthcare's direct primary care model available to your employees is an innovative solution for businesses of virtually any size.

Already provide your employees with health insurance coverage?

Offering employees affordable group health care benefits has become more challenging in recent years and is not likely to improve anytime soon. Pairing our direct primary care membership with a high-deductible health plan is one cost-effective way for business owners to provide top quality health benefits to their employees while meeting the employer requirements of the Affordable Care Act. Contracting with a direct primary care practice also typically leads to lower utilization of high cost healthcare so that businesses can negotiate for cost savings on their health insurance premiums especially with partially or fully self-funded plans. Ask your insurance broker to assist you with coming up with a plan that incorporates DPC into your benefit offerings.

If you aren't mandated to provide your employees with coverage:

Smaller businesses often want to support employees' health but are unable to afford the cost of providing them with traditional health insurance coverage. Our direct primary care model allows you a low cost, high value option to provide your employees with timely access to primary health care on a pretax basis.

What does Direct Primary Care offer you and your employees?

For a fixed, low monthly fee, your employees receive comprehensive primary care with little to no additional cost per visit. You can choose to either cover the monthly fee completely or share the cost with your employee. Benefits include:

- Unlimited access for employees to comprehensive primary healthcare
- Unhurried, 30-60 minute appointments focused on your employees' health and well-being
- Option of phone appointments and e-visits
- Same or next day appointments for more urgent care
- After hour phone access to their physician for urgent medical needs
- No co-payments, co-insurance, or deductibles for your employees to pay
- Integration with your other benefit offerings
- Reporting on utilization and health indicators if needed
- Convenient clinic location near downtown Durango
- On-site access to nutrition counseling, fitness assessment and behavioral health counseling with a collaborative approach to optimizing health
- Opportunity to create customized wellness programs for your workplace
- Greater employee satisfaction with their healthcare
- Healthier, happier, more productive employees!